



ISLAND DISABILITY COALITION

JOIN THE CONVERSATION

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OUR MISSION:

IDC's mission is to bring together community members dedicated to promoting the full and equal participation of individuals with disabilities in all aspects of life.

Inclusive Employment Kickoff

The official start of IDC's 2020 focus on inclusive employment began with our first Employer Breakfast on February 19th. Over 20 Island organizations and businesses joined the important conversation, sharing current employment practices as well as their needs in order to provide more opportunities for individuals with disabilities. IDC gained valuable insight into topics such as transportation, job safety, employee skill development and specific training needs such as job 'carving' (the breakdown of the tasks of a job to match it with the skill sets of employees), and supervisory training to better support the mental and emotional health of all employees.

Participants shared an overwhelming desire to work together to provide mutually beneficial employment opportunities for those with a disability. A workgroup has been formed to dive deeper into how the IDC can support employer's efforts to provide inclusive employment opportunities. The workgroup is meeting on Thursday, March 5th at 4:30, MVCS Building B Lower Level. If you are interested in learning more, please attend!

ACE MV

Employer Survey

Holly Bellebuono of ACE MV attended the Employer Breakfast and shared a survey with attendees to identify any specific topics or educational needs related to inclusive employment. ACE MV is invested in building the capacity of Island employers and in order to do so, ACE MV needs to hear from you. Please consider completing the survey attached to this email, or contact Holly directly at holly@acemv.org.

Recreation & Leisure Inclusion Institute



IDC sponsored the Island's first Inclusion Institute on February 13th. Kat King of Kids Included Together shared strategies, resources and targeted education to nearly 50 participants representing 14 Island organizations. Attendees had an invaluable opportunity to work with Kat and network together regarding inclusion goals, respectful accommodations and success stories. The day was capped with 'Make and Takes' to better support and include those with a disability in their recreation and leisure programming.



"Make and Take" stress relief balls

Kat King of Kids Included Together and YMCA participants at the Inclusion Institute.

Save the Dates:

- March 5th, Employment Workgroup @MVCS Building B lower level 4:30 - 5:30
- March 12th, General IDC Meeting @MVCS IWYC Building 12:00 - 1:00
- March 26th, VIP Dine to Donate Offshore Ale
- April 9th, Transition Parent Session Time and location TBD



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